



Sustainability Policy

Purpose and Scope

TSL believes the natural world is intrinsically precious, and the biodiversity of animals, plants, habitats and people must be sustained and protected. Climate change and the over-consumption of natural resources threaten both wildlife and humanity. Living within our planetary boundaries is one of the key challenges that must be addressed to ensure a thriving and healthy world for people and wildlife.

Acting sustainably means meeting society's needs today without compromising the ability of future populations to meet their own needs. We recognise that our activities can have a significant impact on local and global environments. We have a unique responsibility and opportunity to both lead by example and to engage the public in a vital and timely dialogue. We are well placed to test and employ sustainable processes, techniques and equipment within our operations, and also to engage visitors and the wider community on the broader challenges of achieving a more sustainable society.

Sustainability Statement

We aim to:

- inspire sustainability action and our Goal Statement is: **Inspiring Sustainability Action;**
- Deepen participants' understanding of sustainability, nurture their sense of empowerment, and support their actions to make a difference;
- Lead by example and actively take steps to reduce (and mitigate) greenhouse gas emissions and negative ecological and other impacts, in all aspects of our operations;
- Disseminate information on unsustainable practices and threats to biodiversity, including wildlife and habitats;
- Promote sustainable living and positive behavioural change to staff, visitors, partners and suppliers;
- Engage the public in a vital and timely dialogue that is sensitive to diversity and inclusive of under-represented communities;
- Support the delivery of the United Nations Sustainable Development Goals (SDGs).

Guiding Principles

We must:

- Ensure sustainability is included in organizational business plans and mission statements;
- Develop clearly defined SMART objectives for inspiring sustainability action and minimising negative impacts (including education for sustainability, energy, waste, water, procurement and travel);
- Be a positive influence by communicating and sharing sustainability values with our staff, visitors, stakeholders and the wider community through evidenced promotion, education and facilitation;
- Encourage and develop partnerships that link knowledge to action;
- Comply with relevant environmental legislation and associated guidance;
- Have a site-specific sustainability policy which is publicly available and reviewed annually;
- Follow the precautionary principle to prevent unwanted environmental impacts and strive to continually evaluate and improve environmental performance;
- Work to minimise the use of non-renewable resources, recognising the limits of the natural environment.

We seek to:

- Integrate and balance environmental, ethical, social and economic considerations and prioritise the long-term needs of resilient ecosystems alongside social-ecological systems;
- Implement circular models of resource use by maximising reuse and recycling and minimising waste;
- Plan new developments which reduce greenhouse gas emissions in line with the Paris Agreement, are resilient to future climate change and do not compromise our environmental and sustainability goals;
- Promote open and inclusive decision-making to achieve sustainability targets;
- Promote compliance with ethical sourcing in procurement and throughout supply chains;
- Find innovative solutions to improve our ongoing operations and activities;
- Support others to improve the environmental sustainability of their operations;
- Evaluate whole-life impact of projects and future-proof operational and collection plans for climate change;
- Investigate feasibility of retrofitting buildings and landscapes with lower impact solutions;
- Develop in line with or reflect externally-recognised sustainability standards where appropriate.